

## Behavioral EQ

Instructions: This document is to be used with the Excel Upload spreadsheet with Norms and Languages Behavioral EQ Products. Behavioral EQ products include Multi-Rater Behavioral EQ and Self-Perception Behavioral EQ.

| <b>Column F<br/>EMAIL LANGUAGE LIST</b> |       |
|---|-------|
| <b>All Products</b>                     |       |
| Bulgarian                               | bg    |
| Chinese (Simplified)                    | zh    |
| English (International)                 | en_GB |
| English (US)                            | en_US |
| French (Canadian)                       | fr_CA |
| French (European)                       | fr    |
| German                                  | de    |
| Greek                                   | el    |
| Italian                                 | it    |
| Japanese                                | ja    |
| Korean                                  | ko    |
| Portuguese (Brazilian)                  | pt_BR |
| Romanian                                | ro    |
| Russian                                 | ru    |
| Spanish (European)                      | es_ES |
| Spanish (Latin American)                | es    |
| Spanish (Mexican)                       | es_MX |
| Swedish                                 | sv    |
| Thai                                    | th    |
| Turkish                                 | tr    |

| <b>Column G<br/>NORM LIST</b>     |     |
|-----------------------------------|-----|
| <b>All Behavioral EQ Products</b> |     |
| Australia                         | 260 |
| China                             | 150 |
| France                            | 151 |
| India                             | 156 |
| South Africa                      | 157 |
| United States                     | 158 |
| Global                            | 72  |

| <b>Column H<br/>REPORT LANGUAGE LIST</b> |       |
|--|-------|
| <b>All Behavioral EQ Products</b>        |       |
| Chinese (Simplified)                     | zh    |
| English (International)                  | en_GB |
| English (US)                             | en_US |
| French (Canadian)                        | fr_CA |
| French (European)                        | fr    |
| German                                   | de    |
| Japanese                                 | ja    |
| Spanish (Latin American)                 | es    |